



Colibri 

Connect. Collaborate. Codevelop.

What to expect from working with Colibri, explained in six simple steps *

*customizable to fit your service requirements



1

Intake Assessment

Understanding your ambition, experience & skillsets to match you with the right startup



2

Interview & Contract

Making sure of a good match and supporting you through interviews and admin



3

Day 1 Readiness

Setting you up for success in an inspiring working environment with the right facilities



4

Remote Collaboration

Facilitating the operating rhythm between you * the startup for smooth collaboration



5

Structured Codevelopment

Supporting a structured, flexible & effective development approach based on Agile



6

Training & Development

Building your professional value through a personalized development plan & training



Understanding your ambition, experience and skillsets to match you with the right FinTech startup



1

Intake Assessment

To understand what your ambitions are, what you enjoy doing and what your experience and skillsets are we start off with an intake questionnaire. This helps us connect you with the right FinTech startup and is the input for your development plan.



2

3



How Colibri supports

- Meeting with you to understand who you are/ what your ambitions are
- Assessing your professional, technical, language skills using questionnaire
- Identifying startups that may be of interest for you
- Discussing potential areas for your personalised development plan

4

5



Your role to play

- Having ambition to work in FinTech and a desire to continuously learn
- Being open and transparent on what your ambitions are
- Taking time to complete the intake questionnaire (approx. 2 hrs)

6

Outcome: Understanding of desired FinTech assignment & personal development areas

Making sure of a good match and supporting you through interviews and admin



1

Interview & Contract

To ensure a good match between your ambitions and the FinTechs requirements, we will facilitate/ support you with the interview process. It is equally important that you are interested and keen to work for the company. All contract admin will be taken care of.



2

3



How Colibri supports

- Setting up and coordinating interviews with interesting FinTech startups
- Supporting you to prepare for and practice your interviews
- Preparing your employment contract (based on agreed terms)
- Onboarding and all administrative activities for the government

4

5



Your role to play

- Willing and open to putting time into preparing for interviews
- Communicating what your expected terms and conditions are
- Signing of employment contract (based on agreed terms)
- Providing all required information to perform administrative activities

6

Outcome: Matched with interesting FinTech startup and signed employment contract

Setting you up for success in an inspiring working environment with the right facilities



1

Day 1 Readiness

To work in an inspiring environment that has all the right facilities available for you to do your job, we will arrange for working space in a centrally located, exciting and fun coworking space in HCMC. Hardware and other facilities will also be taken care of.



2

3

How Colibri supports



- Arranging for a coworking space in central HCMC
- Arranging hardware and other facilities to make you feel comfortable
- Welcoming you and supporting however you need

4

5

Your role to play



- Sharing any preferences you may have (also to be agreed with FinTech)

6

Outcome: Fully set up to work in an inspiring and central working environment in HCMC.

Facilitating the operating rhythm between you and the startup for smooth collaboration



1

Remote Collaboration

To enable smooth collaboration, we are available on the ground daily to support however you need. As required we will help set up an operating rhythm and take care of all meeting discipline. You can reach out for English, project and other support.



2

3

How Colibri supports



- Establishing operating rhythm with FinTech (frequency, facilities)
- Maintaining a huddle board (physical and/or digital) for tracking
- Facilitating meetings (agenda, minutes, updates, actions)
- Guiding & supporting in terms of English & project mgmt (as required)

4

Your role to play



- Participating in operating rhythm (meetings, huddles etc.)
- Being open and transparent in your updates on progress, issues etc.
- Reaching out when you need help

5

6

Outcome: Professional way of working/ interacting with FinTechs, fully support when needed

Supporting a structured, flexible and effective development approach based on Agile Scrum



1

Structured Codevelopment



To avoid miscommunication, a stressful working environments and delivering features not aligned to clients expectation, we will be working based on agile scrum. This ensures we are continuously on the same page and able to delivery a steady stream of features.

2

3



How Colibri supports

- Facilitating sprint planning sessions at start of every sprint with product owner
- Facilitating daily scrums and updating information radiator
- Facilitating sprint reviews at the end of every sprint with product owner
- Facilitating sprint retrospectives at the end of every sprint with product owner

4

5



Your role to play

- Participate in sprint planning session, deciding sprint backlog, estimating work
- Participate in daily scrums, updating information radiator
- Participate in the sprint reviews, working with product owner to test features
- Participate in the sprint retrospectives, reflecting on what did (not) work well

6

Outcome: Clarity on what we are delivering, in-control development and happy client

Building your professional value through a personalized development plan and weekly training



1

Training & Development



To stay relevant in today's world and job market it's key to keep developing ourselves. Based on your ambition and intake assessment we will set up and work on a personalized development plan together. This will help you to build or improve valuable skills.

2

3



How Colibri supports

- Developing personalised development plan based on intake assessment
- Delivering weekly/ fortnightly English lesson classes
- Delivering weekly/ fortnightly professional skills training (i.e. agile scrum)
- Facilitating ad-hoc technical skills training (as required)

4

5



Your role to play

- Letting us know what you want to further develop
- Participating in the recommended training sessions
- Applying and practicing what you learn in your work/ life

6

Outcome: Future-proof skillset consisting of English language, professional and technical capabilities



Colibri



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SG: +65 8752 7682

HCMC: +84 1264809144



ColibriGrowth.com



Hayley@ColibriGrowth.com