



Colibri 

Connect. Collaborate. Codevelop.

What to expect from working with Colibri, explained in six simple steps*

*customizable to fit your service requirements



1

Requirements & Sourcing

Assessing your requirements and finding the right IT talent to connect you with



2

Selection & Contracting

Helping you find the best match and sealing the deal by contracting and hiring



3

Product Owner & Backlog

Understanding your required product features, agreeing work and sprint timelines



4

Operating Rhythm

Enabling you to work remotely with your IT talent in an effective and reliable way



5

Agile Scrum Events

Facilitating agile scrum events which help delivery a steady stream of working features



6

Professional Development

Upskilling your IT talent with English & professional training to even better support you



Assessing your requirements and finding the right IT talent to connect you with



1

Requirements & Sourcing

To ensure you are connected with the right IT talent to support your companies growth, we would always start by understanding your business model, FinTech products and associated IT capabilities required.



2

3



How Colibri supports

- Facilitating an initial conversation to understand your IT requirements
- Identifying and sharing service offerings and standard packages
- Writing up the IT job description(s) with your inputs
- Sourcing of IT talent across established channels and network

4

5



Your role to play

- Defining and sharing IT talent requirements (skills, experience)
- Selecting appropriate service offering model/ package
- Approving job description(s) and giving go-ahead to source

6

Outcome: List of suitable IT candidates meeting your requirements

Helping you find the best match and sealing the deal by hiring and contracting



1

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Selection & Contracting



To save you time, we perform pre-selections of candidates. However to ensure the selected IT talent is a good fit with your company, you will need to interview short-listed candidates. Once you sign our IT services contract, we take care of the full hiring process.



How Colibri supports

- Performing pre-screening interviews with IT candidates
- Sharing a short-list of 2-5 candidates for each IT position
- Preparing and finalising of the IT services contract
- Performing full hiring process of the selected IT candidate



Your role to play

- Conducting interviews with short list candidates
- Perform pre-assessment case study to identify skills levels (optional)
- Making the final 'hiring' decision
- Signing IT service contract and settling pre-payment

Outcome: Signed IT services contract and hired selected IT talent

Understanding your required product features, agreeing work to be done and sprint timelines



1

Defining Product Backlog

To gain a common understanding of the customers expectations, the products features and timings of delivery, we will work closely with your product owner at the start more intensively and continuing on an ongoing-basis.



2

3



How Colibri supports

- Facilitating session with you to understand the product backlog
- Providing product owner training (optional, if required)
- Agreeing sprint length and timings
- Facilitating product backlog grooming sessions (ongoing)

4

5



Your role to play

- Nominating a suitable Product Owner within your team
- Attending product owner training (if applicable)
- Defining the customer requirements and product backlog
- Participating in backlog grooming sessions (ongoing)

6

Outcome: Shared understanding of work to be done and sprint timelines

Enabling you to work remotely with your IT talent in an effective and reliable way



1

Establishing Operating Rhythm

To ensure an effective remote way of working together between Singapore and Vietnam, we will set up the working environment for your IT talent and agree on an operating rhythm, which we will facilitate going forward.



2

3



How Colibri supports

- Setting up working environment for IT talent based on your inputs
- Proposing fit-for-purpose operating rhythm
- Arranging Vietnam based facilities including meeting rooms and VC's
- Facilitating meetings & meeting discipline (agenda, updates, minutes)

4

5



Your role to play

- Sharing preferences for working environment (desk/ office, hardware etc.)
- Agreeing on an operating rhythm
- Arranging Singapore based facilities (as required)
- Nominating attendants (min. product owner) for agreed meetings

6

Outcome: Reliable and effective way of working together remotely

Facilitating agile scrum development which help delivery a steady stream of working features



1

Facilitating Agile Scrum Events

To ensure you receive a steady flow of prioritised, working and tested product features, we will facilitate four types of agile scrum events on a continuous basis with your product owner and IT talent in the development team.



2

3



How Colibri supports

- Facilitating sprint planning sessions at start of every sprint
- Facilitating daily scrums with IT talent in Vietnam
- Facilitating sprint reviews at the end of every sprint
- Facilitating sprint retrospectives at the end of every sprint

4

5



Your role to play

- Participate in the sprint planning session (product owner)
- Participate in the sprint reviews (product owner, end-user optional)
- Participate in the sprint retrospectives (product owner)
- Participate in daily scrums (optional, as preferred)

6

Outcome: Continuous delivery of working and tested product features

Upskilling your IT talent with English classes and professional training to even better support you



1

Professional Development

To ensure your IT talent feels valued and improve the support they are able to provide you, we will deliver training and classes focused on English language, professional and technical skills development.



2

3



How Colibri supports

- Developing personalised development plan from requirements & ambition
- Delivering weekly/ fortnightly English lesson classes
- Delivering weekly/ fortnightly professional skills training (i.e. agile scrum)
- Facilitating ad-hoc technical skills training (as required)

4

5



Your role to play

- Enabling time for professional development of IT talent
- Providing your inputs for personalised development plan

6

Outcome: Upskilled IT talent and more vested relationship



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